

Over the past two years, the DFWAE IDEA Committee has created a DEI Resource Portal to foster an inclusive and supportive environment by providing association professionals with valuable resources, tools, and information. We strive to empower association professionals and organizations to cultivate diversity, ensure equity, and celebrate inclusion through accessible and impactful guidance. This work is ongoing, so check back for updates and additional resources. We welcome your feedback, questions and suggestions at info@dfwae.org



INCLUSION, DIVERSITY, EQUITY, & AWARENESS

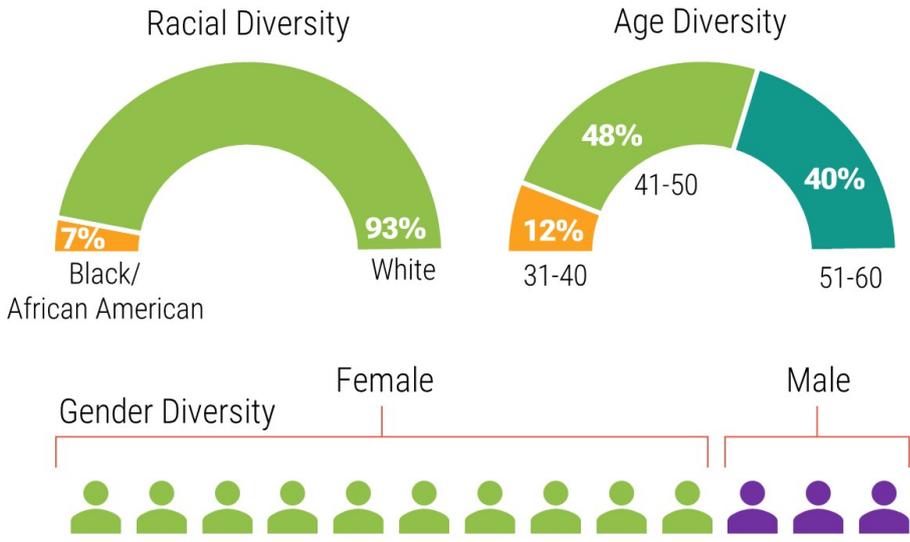


OUR COMMITMENT

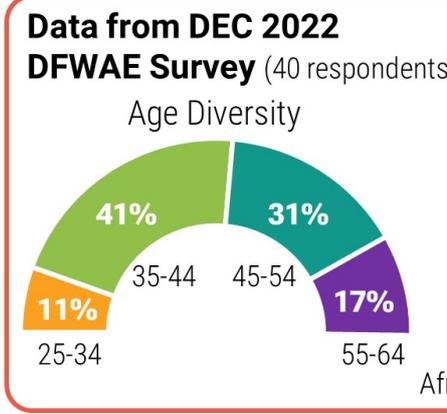
People feel a sense of belonging when differences are embraced and valued. DFWAE is committed to promoting equality by creating spaces for the voices least heard, providing educational opportunities, and instilling a greater understanding of diverse and equitable environments; and expect to collaborate with one another to ensure DFWAE is reflective of the larger, richer community.

We recognize there is still work to be done and commit to cultivating an atmosphere and culture that is inclusive for all.

BOARD DIVERSITY



MEMBER DIVERSITY



KEY INITIATIVES



DEI COMMITMENT STATEMENT
emphasizes DEI & belonging are vital to DFWAE



AMENDED PROVISIONS & LANGUAGE in DFWAE polices, materials & bylaws to include DEI

For more information, visit [Black Women's Leadership Institute](#).
Black women face unique challenges in the workplace, including discrimination, pay inequality, and lack of representation in leadership roles. The Black Women's Leadership Institute (BWLI) is a national organization that provides resources, training, and mentorship to Black women in the workplace. BWLI's mission is to empower Black women to advance their careers and achieve leadership positions. The organization offers a variety of programs, including leadership development, networking opportunities, and professional coaching. BWLI also provides a platform for Black women to share their experiences and insights with others in the industry. For more information, visit [Black Women's Leadership Institute](#).