

Over the past two years, the DFWAE IDEA Committee has created a DEI Resource Portal to foster an inclusive and supportive environment by providing association professionals with valuable resources, tools, and information. We strive to empower association professionals and organizations to cultivate diversity, ensure equity, and celebrate inclusion through accessible and impactful guidance. This work is ongoing, so check back for updates and additional resources. We welcome your feedback, questions and suggestions at info@dfwae.org



INCLUSION, DIVERSITY, EQUITY, & AWARENESS

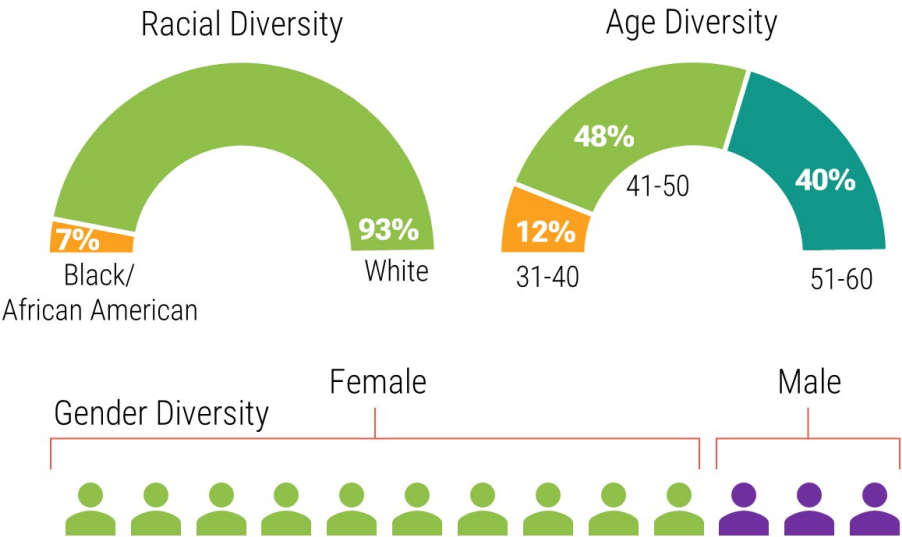


OUR COMMITMENT

People feel a sense of belonging when differences are embraced and valued. DFWAE is committed to equality by creating spaces for the voices least heard, providing educational opportunities, instilling a greater understanding of diverse and equitable environments; and encouraging everyone to collaborate with one another to ensure DFWAE is reflective of the larger, richer community.

We recognize there is still work to be done and commit to cultivating an atmosphere and culture that is inclusive for all.

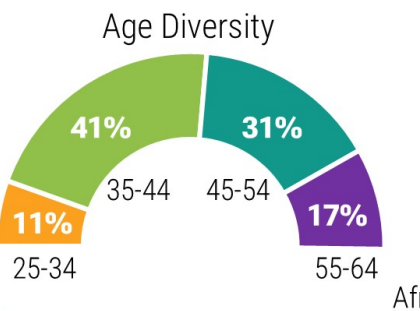
BOARD DIVERSITY



MEMBERSHIP

163 Organizations
421 Members

Data from DEC 2022
DFWAE Survey (40 respondents)



KEY INITIATIVES



DEI COMMITMENT STATEMENT
emphasizes DEI & belonging are vital to DFWAE



AMENDED PROVISIONS & LANGUAGE in DFWAE policies, materials & bylaws to include DEI

[Black Women's Mental Health: The Intersection of Racism and Gender Discrimination](#)
Black women face unique challenges in the workplace, including racial discrimination, gender inequality, and the intersection of these two forms of oppression. This article explores the mental health impacts of these experiences and offers strategies for support and resilience.